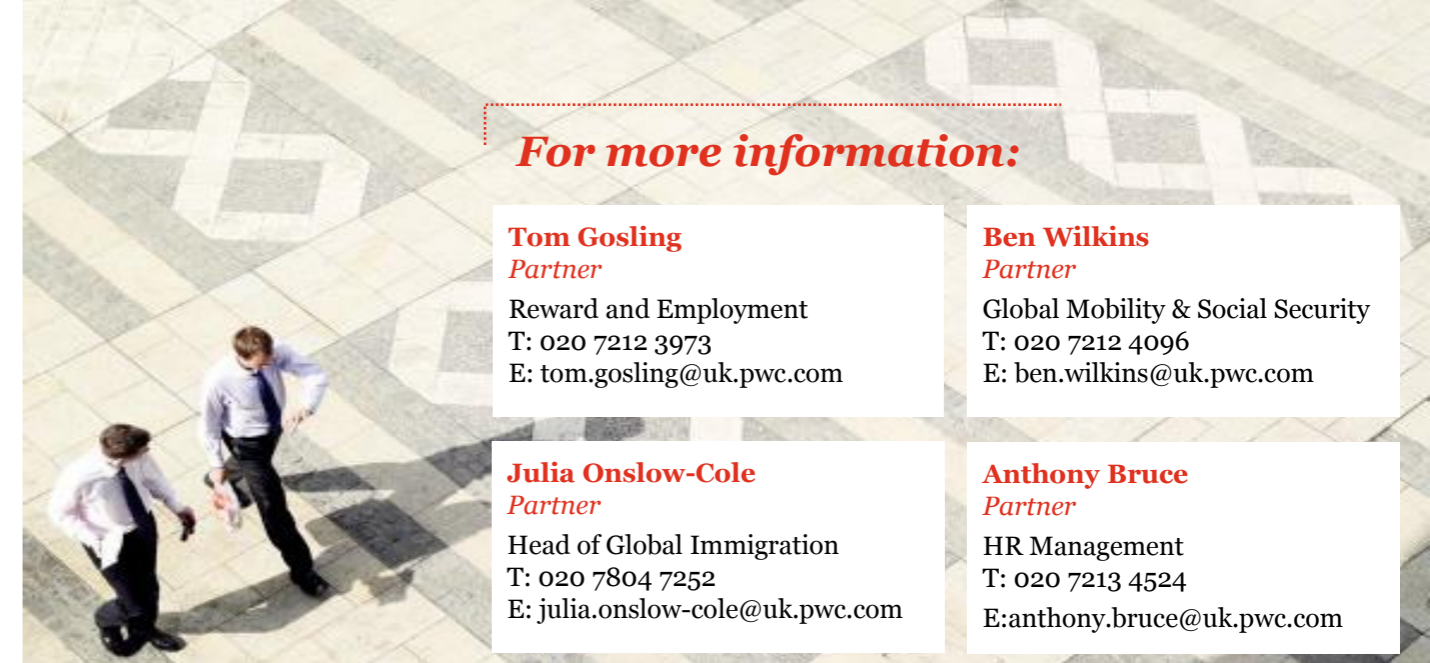


Brexit vote: Next steps for HR

Implications and actions for HR to address arising from Brexit

On 24 June 2016, the UK voted to leave the EU. Although much is unknown about the future shape of the UK's relationship with the EU, people considerations will rank highly among the practical implications of Brexit.

Following the Prime Minister's announcement that the UK will begin formal negotiations to leave the EU by the end of March 2017, organisations need to prepare for Brexit now more than ever. Once Article 50 is triggered, the UK will be less than 104 weeks away from Brexit –including a couple of Christmas and summer holidays, leaving little time to prepare the people strategy and workforce as the shape of the UK's new relationship with the EU is negotiated.



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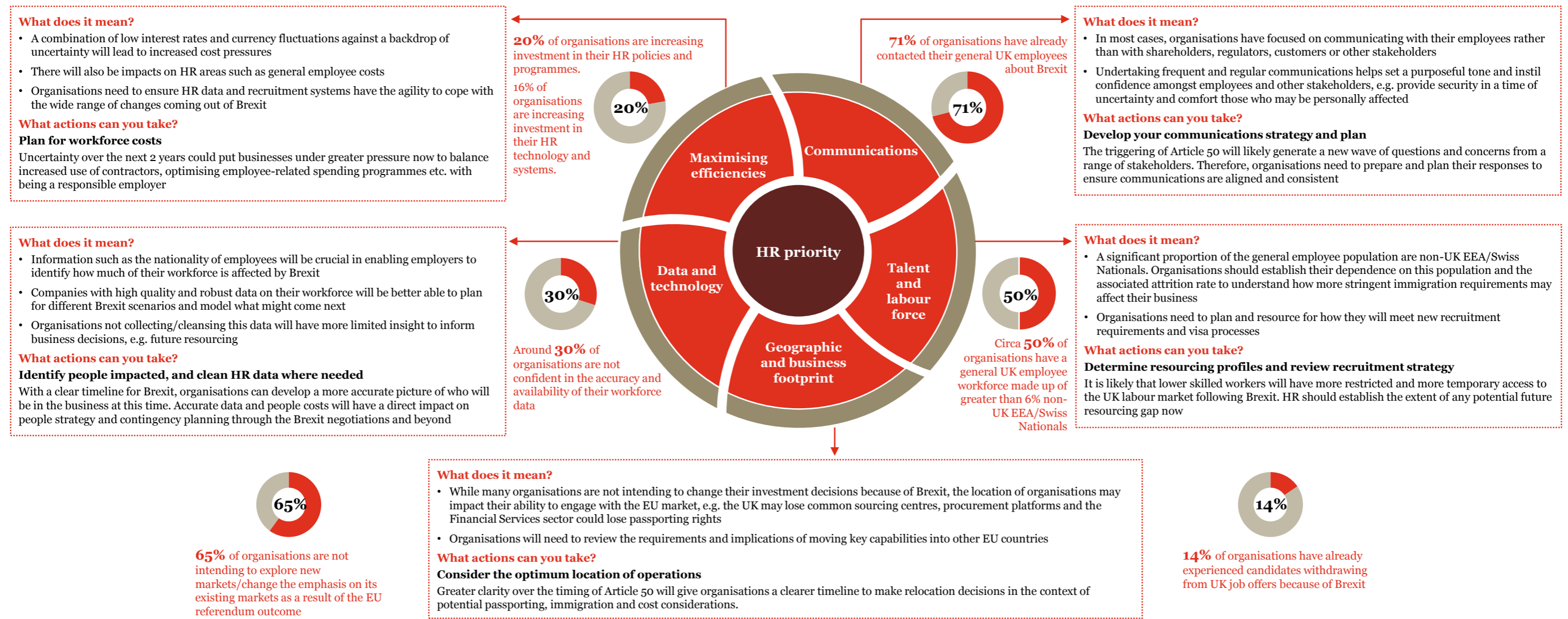
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Market practice and next steps

The diagram below sets out five key people-related considerations, market practice* and subsequent actions HR can take now to prepare for Brexit. These key actions are intended to help HR functions devise and execute the people strategies that support their organisations' Brexit plan, while also delivering business as usual.



*Based on PwC research



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