

# People & Organisation

In our 2019 CEO survey, Slovak CEOs state that:

**79%** are worried about the availability of key skills.

**70%** are somewhat or extremely concerned about changing workforce demographics.

**51%** are expecting to increase headcount over the next 12 months.

How can you close the skills gap at your organisation?

	Slovakia	CEE	Western Europe
Significant retraining/upskilling	41%	40%	44%
Establishing a strong pipeline direct from education	26%	19%	17%
Hiring from competitors	15%	15%	13%
Hiring from outside my industry	11%	19%	21%
Changing composition of workforce between permanent and contingent	7%	7%	5%

According to our 2019 CEO Survey, CEOs say the biggest threats to their business relate to human resources:

**93%** consider the quality of secondary and university education as a big threat to a successful business.

**72%** of Slovak CEOs say that the level of mathematical skills of graduates is insufficient for their needs.

However, we also see that:

**65%** of Slovak CEOs believe that a low level of language skills is creating a business risk for their companies.

**94%** of Slovak CEOs responded that employee-related data is critical for them, however, only a minority of surveyed companies collect this data on a consistent basis.

Sources: Slovak CEO Survey 2019 of 127 CEOs in Slovakia. The availability of key skills during a period of populism and slower growth will be decisive as regards success

# Examples of our client work



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