

Environmental Management Policy



Our policy is that



PricewaterhouseCoopers LLP (PwC) seeks excellence in every aspect of our business and is committed to minimising the environmental **impacts of our business operations and maintaining the firm's** resilience to environmental risks and impacts.

Our commitment is to:

- Protect the environment from the negative impact of our business operations.
- Continuously improve our environmental performance and to integrate recognised environmental management best practice into our business operations.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Measure and take action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Manage waste generated from our business operations incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy.
- Manage our business operations to prevent pollution.
- Give due consideration to environmental issues (such as biodiversity) and energy performance in the acquisition, design, refurbishment, location, and use of buildings.
- Ensure environmental, including climate change, criteria are considered in the procurement of goods and services.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the firm subscribes.
- Continually improve our Environmental Management System.
- Maintain our certification to ISO 14001 through rigorous monitoring and review.

To achieve this, our approach is that we will:

- Provide UK Management Board oversight and review of environmental policies and performance.
- Allocate resources for their effective direction and implementation.
- Monitor performance against key objectives and targets for managing our environmental performance at least annually.
- Engage with stakeholders, including communicating internally and externally our environmental management policy and performance on a regular basis.
- Communicate the importance of environmental issues to our people.
- Work together with our people, service partners, suppliers, landlords and their agents to promote improved environmental management.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients.
- **Monitor external environmental impacts and ensure the firm's** resilience to the potential risks.
- Enhance our outside space to support nature and biodiversity.
- Review our environmental management policy regularly.

This environmental management policy supports our ESG/Net Zero Sustainably Policy which sets our commitment to driving a Net Zero and sustainable future for ourselves, our clients and wider society.



Simon Hunt
Partner

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