P&H Direct Van Sales Limited (in administration)

Remuneration Report: Initial Information to Creditors

15 June 2018



Contents

1	Abbreviations and definitions			
2	Fixin	ng the basis of our remuneration	3	
	2.1	Purpose of this report	3	
	2.2	Action required by you	3	
	2.3	How fees are calculated	5	
	2.4	The proposed basis of fees	5	
	2.5	Prescribed part costs	5	
	2.6	Variations to our remuneration	5	
3	3 Work we propose to undertake			
4	Expe	enses	11	
	4.1	What is an expense?	11	
	4.2	Our expenses estimate	11	
5	Prof	essionals and subcontractors	14	
6	Note	s and assumptions	15	
	6.1	Fixed fee	15	
	6.2	Expenses	15	
	6.3	Associates		

1 Abbreviations and definitions

The following table shows the abbreviations and insolvency terms that may be used during this report:

Abbreviation or definition	Meaning		
ABLs	Asset Based Lenders, namely Barclays Bank Plc, HSBC Invoice Finance (UK) Limited, PNC Business Credit (a trading name of PNC Financial Services UK Limited), RBS Invoice Finance Limited and Santander UK Plc		
the Administrators / we / us / our	Matthew Boyd Callaghan, Ian David Green and Zelf Hussain		
the Company	P&H Direct Van Sales Limited		
Firm	PricewaterhouseCoopers LLP		
IA86	Insolvency Act 1986		
IR16	Insolvency (England and Wales) Rules 2016		
Preferential creditors	 Creditors with claims for: unpaid wages for the whole or any part of the period of four months before 28 November 2017 (up to a maximum of £800); accrued holiday pay for any period before 28 November 2017; and unpaid pension contributions in certain circumstances. 		
Prescribed part	The amount set aside for unsecured creditors from floating charge funds in accordance with Section 176A IA86 and the Insolvency Act 1986 (Prescribed Part) Order 2003		
RPS	Redundancy Payments Service (part of the Insolvency Service, an executive agency of the Department for Business, Energy & Industrial Strategy)		
Secured creditors	Creditors with security in respect of their debt, in accordance with Section 248 IA86		
SIP	Statement of Insolvency Practice (issued by regulatory authorities, setting out principles and key compliance standards with which insolvency practitioners are required to comply)		
Tobacco Companies	Imperial Brands Finance Plc and Gallaher Limited		
Unsecured creditors	Creditors who are neither secured nor preferential		

Matthew B Callaghan, Zelf Hussain and Ian D Green have been appointed as joint administrators of the Company to manage its affairs, business and property as its agents and act without personal liability. All are licensed in the United Kingdom to act as insolvency practitioners by the Institute of Chartered Accountants in England and Wales. The joint administrators are bound by the Insolvency Code of Ethics which can be found at: https://www.gov.uk/government/publications/insolvency-practitioner-code-of-ethics

The Joint Administrators may act as controllers of personal data as defined by UK data protection law depending upon the specific processing activities undertaken. PricewaterhouseCoopers LLP may act as a processor on the instructions of the Joint Administrators. Personal data will be kept secure and processed only for matters relating to the Joint Administrators' appointment. Further details are available in the privacy statement on the PwC.co.uk website or by contacting the Joint Administrators.

2 Fixing the basis of our remuneration

2.1 Purpose of this report

If a company or individual is facing financial difficulty they may enter a formal insolvency process under the control of an independent external person (an insolvency practitioner). The costs of the proceedings are paid out of the assets of the company or the individual's estate and include the insolvency practitioner's remuneration, which in this case would be our fees for acting as joint administrators.

We must seek approval to the basis of our remuneration before it is paid and provide the fee approving body with sufficient information for them to make a decision. Insolvency law determines who the fee approving body is (and it depends on the circumstances of the case), but it's usually those creditors who have a direct interest in the amount paid because it impacts on how much those creditors recover.

Changes to insolvency legislation on 1 October 2015 also now require us to give all known creditors details of the work we expect to carry out during the case and the expenses that are likely to be incurred. Also, if our fees are proposed to include remuneration calculated on a time costs basis, we must provide an estimate of those fees. This report provides all this information and details of where further information can be obtained.

2.2 Action required by you

The following table gives our current estimates on the likely return for the various classes of creditors. We caution creditors against using data in this report as a basis for estimating the value of their claims or their likely eventual entitlement to payment from the Company's assets. The joint administrators, their firm, its members, partners and staff and advisers accept no liability to any party for any reliance placed upon this report.

The dividend prospects estimated below should not be used as the main basis for any bad debt provision or debt trading.

Table 1 – dividend prospects

Class of creditor	Forecast return	Timing
Secured creditor(s) *		
ABL's	73-100%	6-12 months
TC's	0-58%	6-12 months
Preferential creditors	100%	6 months
Unsecured creditors	Up to 1 %	6 months

^{*}Figures above are shown as the forecasted returns based on a cross guarantee basis, and do not reflect the actual realisations and distributions from the Company.

We confirmed in our statement of proposals dated 18 January 2018 that we believe there will be no funds to distribute to unsecured creditors, other than potentially via the prescribed part. We expect preferential creditors to be paid in full.

Therefore if no committee is appointed, the secured creditor(s) and the preferential creditors have the responsibility for fixing the basis of our fees and Category 2 disbursements (as defined in Section 4.1). We will seek such fee approval separately in due course. The secured creditors are the ABLs and the Tobacco Companies.

This Remuneration Report is therefore for information purposes only and no action is required.

Creditors' rights

You can find information on administrators' fees and your rights at

 $\frac{https://www.icaew.com/-/media/corporate/files/technical/insolvency/creditors-guides/2017/administration-creditor-fee-guide-6-april-2017.ashx?la=en$

2.3 How fees are calculated

Insolvency law currently allows fees to be calculated in three ways:

- As a percentage of the value of the property which we deal with (often referred to as a "percentage basis");
- By reference to the time properly given by us and our staff attending to the matters arising ("time costs basis"); or
- A set amount (a fixed fee).

The basis of our fees can be a combination of the above and different bases can be used for different parts of our work. The fee approving body decides which basis (or combination of bases) should be used to calculate fees, once it is satisfied that the fee basis proposed represents the most appropriate mechanism in the circumstances of the case.

2.4 The proposed basis of fees

In this case we are proposing that our remuneration is a fixed fee for the work described below and for the following reasons:

- The majority of our work has either been completed or can be reasonably estimated.
- The only class of creditor impacted by our remuneration is the secured creditors, due to the high level of debt they are owed.
- A fixed fee provides certainty of outcome to the secured creditors.
- We have and will continue to report separately to the secured creditors on the projected outcome of the
 administration including details of our remuneration (and provide such additional information as they
 require). Accordingly, a fixed fee avoids the additional costs associated with a time cost basis (specifically
 the requirements for detailed fee reporting to classes of creditors that have no financial interest in the
 matter).

We will be proposing a fixed fee of £485,050 plus VAT, in relation to the Company.

2.5 Prescribed part costs

We currently expect that there will be sufficient floating charge realisations after costs and paying (or setting aside enough to pay) preferential creditors in full, for a dividend to be available for unsecured creditors from the ring-fenced prescribed part fund.

The costs of agreeing claims and distributing the funds are usually met by the fund itself. However, in this case we will not be seeking the approval for the payment of any costs from the prescribed part fund.

Based on the level of unsecured claims in the directors statement of affairs, a dividend of up to 1 pence in the pound may be available.

2.6 Variations to our remuneration

The proposed fixed fee basis is considered to be the most appropriate in the circumstances of this case, including by reference to the following:

- the complexity (or otherwise) of the case;
- any exceptional responsibility falling on us;

- the effectiveness with which we are carrying out, or to have carried out, our duties; and
- the value and nature of the property with which we have to deal.

The amount of the fee will not vary if the scope of our work changes or additional work becomes necessary. However, creditors should be assured that the agreement of a fixed fee will not affect the proper conduct of the administration. If after the basis of our remuneration has been fixed, there is a material and substantial change in the circumstances which were taken into account in fixing it, we may request that the basis be changed. Consent for any change is usually sought from the fee approving body (as described earlier).

3 Work we propose to undertake

The following table provides details of the work we propose to do (indicated by \rightarrow), have already done (\checkmark) or which is in progress (\square). It provides a brief summary for each category rather than an exhaustive list of all possible tasks.

Table 3 – Work we propose to do

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evant property records ✓
✓
the initial period \checkmark
tes to the secured lenders \square
of title claim forms ✓
meet claimants on site to identify
v
ıtcome of adjudication ✓
opriate ✓
ers to facilitate the return of ROT
tion of insurance specialists ✓
al and ongoing insurance
eet claimants on site to collect third
of initial and ongoing
·
ies via telephone, email and post ✓
o creditors and their
o creators and tilen
ot related to a dividend □
t✓

Category of work	General description	Work included
		 Preparing reports to secured creditor □ Responding to secured creditor's queries □ Making distributions in accordance with security entitlements →
	Preferential claims	 Corresponding with employees regarding dividend → Preparing, issuing and receiving employee preferential claim agreement forms → Corresponding with the RPS regarding proof of debt → Calculating dividend rate and preparing dividend file → Advertising dividend notice → Preparing and paying distribution → Ensuring PAYE/NIC is deducted and remitted to HMRC →
	Unsecured claims	 Dealing with proofs of debt for dividend purposes → Preparing correspondence to potential creditors inviting lodgment of proof of debt → Receiving proofs of debt and maintaining register → Adjudicating claims, including requesting further information from claimants → Preparing correspondence to claimant advising outcome of adjudication and advising of intention to declare dividend → Advertising intention to declare dividend → Calculating dividend rate and preparing dividend file → Preparing correspondence to creditors announcing declaration of dividend → Preparing and paying distribution →
Employees and pensions	Communications with employees	 Drafting, issuing and delivering initial communications and announcements ✓ Preparing letters to employees advising of their entitlements and options available ✓ Receiving and following up employee enquiries via telephone, post and email □
	Payroll	 Reviewing employee files and company's books and records ✓ Reviewing awards and payroll structure ✓ Calculating and paying periodic payroll ✓ Deducting and paying over PAYE/NIC to HMRC and other deductions to relevant agencies and third parties ✓
	Redundancy related work	 Selecting and making redundancies ✓ Liaising with the RPS and external agencies ✓
	Pensions	 Reviewing insurance policies ✓ Issuing statutory notices ✓ Dealing with general pension scheme issues and the Pension Protection Fund □ Calculating contributions and requesting payments to the relevant scheme or policy ✓
Wind down	Wind down management	 Liaising with suppliers ✓ Liaising with management and staff ✓ Attending site ✓ Authorising purchase orders and other commitments ✓ Maintaining purchase order registry ✓ Reviewing company's budgets and financial statements ✓ Preparing budgets and financial reports ✓ Holding meetings to discuss trading position ✓

Category of work	General description	Work included
	Processing receipts and payments	 Preparing and authorising receipts and payments □ Entering receipts and payments into accounting system. □
Investigations	Conducting investigations	 Collecting company books and records where related to investigatory work√ Reviewing books and records √ Preparing investigation file and lodging findings with the Department for Business, Innovation and Skills √ Dealing with queries from the insolvency service□
	Asset recoveries	 Identifying potential asset recoveries ✓ Instructing and liaising with solicitors regarding recovery actions for debtors → Holding internal meetings to discuss status of litigation for debtors → Attending to negotiations and settlement matters →
Statutory and compliance	Initial letters and notifications	• Preparing and issuing all necessary initial letters and notices regarding the administration and our appointment \checkmark
	Remuneration report	 Preparing and circulating to creditors a report giving details of the work we expect to carry out during the case, our fees estimate and the expenses that ar likely to be incurred. □
	Case reviews	- Conducting case reviews after the first month, then every six months \Box
	Administrators' proposals	 Drafting and reviewing a statement of proposals to creditors including preparing receipts and payments accounts and statutory information. ✓ Circulating notice of the proposals to creditors, members and the Registrar of Companies. ✓
	Progress reports and extensions	 Preparing and issuing periodic progress reports to creditors and the Registran □ Making applications to creditors or court for the extension of the administration and filing relevant notices →
	Other meetings / resolutions	 Preparing documents and information for the purpose of obtaining approval fees, Category 2 disbursements and other matters in the administration □
	Books and records	 Collecting company's books and records where not related to investigatory work ✓ Dealing with records in storage □ Sending job files to storage →
	Other statutory and compliance	 Filing of documents □ Updating checklists and diary management system □
Tax & VAT	Tax	 Gathering information for the initial tax review ✓ Carrying out tax review and subsequent enquiries ✓ Preparing tax computations → Liaising with HMRC →
	VAT	 Gathering information for the initial VAT review ✓ Carrying out VAT review and subsequent enquiries ✓ Preparing VAT returns □ Liaising with HMRC →
Administration Strategy and planning		 Completing tasks relating to job acceptance ✓ Preparing fee budgets & monitoring cost □ Holding team meetings not relating to trading and discussions regarding status of administration □

Category of work	General description	Work included		
Accounting and treasury		 Opening and closing bank accounts and arranging facilities ✓ Dealing with receipts, payments and journals not relating to trading □ Carrying out bank reconciliations and managing investment of funds □ Corresponding with bank regarding specific transfers □ 		
	Closure procedures	 Withdrawing undertakings not relating to trading and obtaining clearances from third parties → Completing checklists and diary management system → Closing down internal systems → 		

Included in the above table are tasks that we must perform that may not directly benefit creditors financially. These typically relate to fulfilling obligations imposed by statute or regulatory bodies; or are tasks necessary or incidental in the orderly winding up of the Company's affairs.

4 Expenses

4.1 What is an expense?

Expenses are defined in SIP9 as amounts properly payable by the office holder from the estate which are not office holders' remuneration or a distribution to creditors. These include disbursements, which are expenses met by and reimbursed to an office holder in connection with an insolvency appointment. They fall into two categories: Category 1 and Category 2:

Disbursement	SIP9 definition		
Category 1	Payments to independent third parties where there is specific expenditure directly referable to the appointment in question.		
Category 2	Costs that are directly referable to the appointment in question but not to a payment to an independent third party. They may include shared or allocated costs that may be incurred by the office holder or their firm, and that can be allocated to the appointment on a proper and reasonable basis.		

Our firm's disbursements policy allows for all properly incurred expenses to be recharged to the case. We don't need approval from creditors to draw Category 1 disbursements as these have all been provided by third parties, but we do need approval to draw Category 2 disbursements as these are for services provided by our firm. The body of creditors who approve our fees also have responsibility for agreeing the policies for the payment of Category 2 disbursements, which in this case are as follows:

Photocopying	At 5 pence per sheet copied, only charged for circulars to creditors and other bulk copying.
Mileage	At a maximum of 71 pence per mile (up to 2,000cc) or 93 pence per mile (over 2,000cc).

4.2 Our expenses estimate

The following table shows expenses incurred to date and an estimate of further expenses we consider will be (or are likely to be) incurred.

The total expenses estimate for the case is £672,801.21.

The estimate excludes any potential tax liabilities that may be payable as an expense of the administration in due course because amounts due will depend on the position at the end of the tax accounting period.

Our expenses estimate includes pre-administration costs that (if approved) would be payable as an expense of the administration and which were explained in more detail in our proposals dated 18 January 2018. Whilst pre-administration costs are subject to approval in the same manner as our remuneration, they do not form part of our remuneration in relation to our work as joint administrators following our appointment.

Table 5 – Expenses estimate

Nature of Expense	Purpose of Expense	Incurred to Date	Estimated future expense
Bank charges	CHAPs payments		15.00
Office holders fees	Administrators fees - based on a fixed fee basis	_ *	485,050.00
	Expenses incurred by the administrators directly and recharged to the		
Office holders expenses	Company	3,715.00	300.00
Advertising	Advertising in London Gazette for claims	-	75.00
	Insurance cover for all assets and public liability cover for		
Insurance	properties	_ **	TBC
Legals	Costs for dealing with a variety of tasks and issues including (but not limited to): Retention of Title, Supplier and creditor claims, Debtor disputes, Property issues, Sale of IP, Security validation and Pension matters.	_ **	* 41,000.00
Agents - Debt collection	Hilton Baird - fees based on 5% of recoveries	_ **	* 36,000.00
Agents - asset realisations	CAPA - fees based on 25% of rates recoveries	1,152.53	250.00
Gross salaries	Employees retained for a period whilst sale of business pursued	_ **	* 49,285.05
Rent and rates	Given group nature and status costs have been allocated at 30% for the Vans businesses	_ **	* 13,333.50

	La	1	1
	Given group		
	nature and status		
	costs have been		
	allocated at 30%		
	for the Vans		
Security	businesses	_ ***	26,941.20
	Given group		
	nature and status		
	costs have been		
	allocated at 30%		
	for the Vans		
Utilities	businesses	_ ***	4,500.00
·	Given group		
	nature and status		
	costs have been		
	allocated at 30%		
	for the Vans		
Other commitments	businesses	_ ***	3,149.70
	Given group		
	nature and status		
	costs have been		
	allocated at 30%		
	for the Vans		
Lease/Hire payments	businesses	_ ***	456.30
	Contingency		
	planning work		
	undertaken with a		
	view to the		
	insolvency		
Pre administration costs	appointment	7,577.93	_

^{*} Office holders fees are shown as Estimated future expenses as formal approval has not yet been sought from the relevant fee approving bodies.

^{**} Per pre appointment policy, insurance was dealt with for the Palmer & Harvey group as a whole as such an allocation will need to be made to meet the estimated insurance costs across the group of £305,062.21

***As none have been paid to date from this company these are all showing on the Estimated future expense

^{****} Please note the above table excludes any tax liabilities that will not be known until the tax period ends and calculations are completed

5 Professionals and subcontractors

The following table provides details on the use of sub-contractors (work we could have done, but have outsourced).

Table 6 – Professionals and subcontractors

Services Provided	Name of Firm	Reason Selected	Basis of fee
Legal	DLA Piper UK LLP	Industry knowledge	Time cost and disbursements
Legal	Ashurst LLP	Industry knowledge and previous company knowledge	Time cost and disbursements
Legal	Hogan Lovells International LLP	Industry knowledge and previous company knowledge	Time cost and disbursements
Debt collection agency	Hilton Baird	Industry knowledge and previous company knowledge	Success fee: Companies ledger up to £300k - 5% £300k-£450k - 7.5% £450k plus - 10% Independent debtors up to £3m - 5% over £3m - 7.5%
Security	Triton Security and Facilities Management Limited	Industry knowledge	Time costs and disbursements
Security	Secure Site (UK) Ltd	Industry knowledge	Time costs and disbursements
Agents - rates refunds	CAPA	Industry knowledge	25% of realisations
Legal	K&L Gates LLP	Industry knowledge	Time costs and disbursements

We require all third party professionals to submit time costs analyses and narrative and where applicable a schedule of realisations achieved in support of invoices rendered. We undertake a review of the narrative, work undertaken, time charged and value added in respect of professional firms' costs.

6 Notes and assumptions

6.1 Fixed fee

We have made the following key assumptions:

- We have assumed the administration will last between one and two years and will remain in administration for the purpose of distributing the prescribed part fund to unsecured creditors.
- Only one extension will be required to the statutory one year period of the administration, which can be granted by the appropriate class(es) of creditors.
- We have assumed that any additional further work that becomes necessary or beneficial, is not so
 excessive such that it would have impacted on the appropriateness of a fixed fee basis or the amount of
 that fee.

6.2 Expenses

We have made the following key assumptions:

- Estimated future expenses based on current estimated time frames.
- Estimated future expenses are based on current estimates with current providers.
- Estimated future expenses do not detail the Insurance costs as these will be subject to certain variances and final allocations.

6.3 Associates

The Administrators have no business or personal relationships with parties responsible for approving remuneration or who provide services to the Administrators in respect of the appointment where the relationship could give rise to a conflict of interest.