

Access and deploy workers with confidence

Flexible workforce hub



What is the situation?

Flexible working has been on the increase across all sectors for a while now. More and more we've been seeing organisations choose to engage with a contingent workforce, whether that's in the form of contractors, self-employed workers or even agency workers in some cases.

Organisations are also now choosing to embrace the use of flexible workers to cope with the current changes in the nature of demand for talent and skills as they respond to the coronavirus (COVID-19) pandemic and its impact on their business. While this approach brings with it multiple benefits, it also presents a number of practical challenges.

Using technology is now vital to enable a more open and innovative way for organisations and workers to come together and work flexibly.

What is the Flexible Workforce Hub?

The hub is a unique tool which enables organisations to engage with flexible workers in real time, from any location on any internet enabled device while centrally handling compliance needs.

In summary, organisations can benefit from:

- A **streamlined process for onboarding and managing flexible workers**, 'virtually', for fixed periods of time
- **Deploying your workforce** across regional clusters and departments
- **Releasing vacancies to multiple third parties** to help find the right skill set and access a broad base of flexible workers
- **Monitoring and tracking engagements**, removing overspend and supporting budgeting

What about the workers?

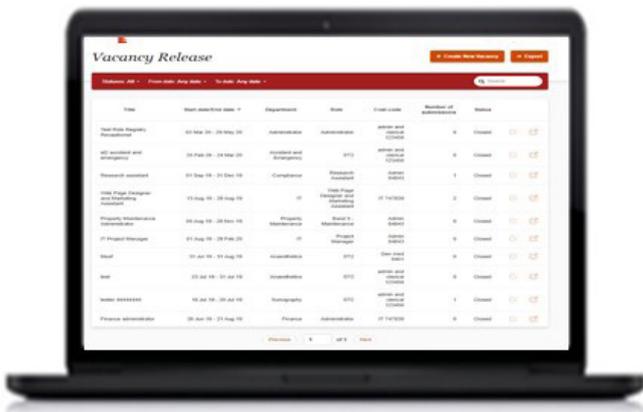
The tool is also designed to provide value and peace of mind for flexible workers just as much as the organisation they work for. Once invited by an organisation via our tool, a worker is able to:

- Accept contract terms remotely
- Submit timesheets from any device, at any time, for hours worked
- Track payment claims
- Access and export details about the PAYE and NIC amounts withheld
- Access copies of their contracts, payslips and self bill invoices whenever they need

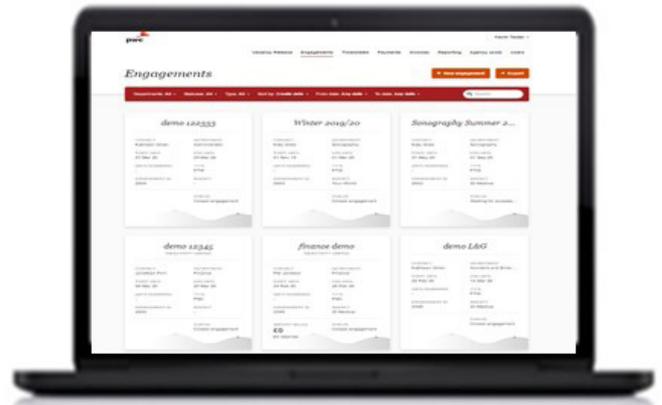
Introducing agencies and third party businesses can also track any commissions through the tool (where appropriate) so all parties have absolute visibility on what should be invoiced.

Other features

- Organisations can onboard workers 24/7 from any location while maintaining a central audit trail of all checks undertaken
- Establishes a clear process for new engagements; enabling you to set up approved bookers and authorisers with a clear, real time audit trail
- Fully mobile enabled so workers can be onboarded within the hour, as well as submitting timesheets and payment claims, while 'on the go', through any internet enabled device
- Has an inbuilt real time link to Companies House to check, where appropriate, if the PSC you are engaging with is registered and UK based
- Fixes engagement length, shift patterns, rate of pay and issues a new contract, appropriate to the engagement requirements
- Automates financial reporting, self billing and PAYE slips, while managing relevant legal, pensions, employment tax and HR issues
- Provides reporting by department, snapshots of current engagements, future bookings and all associated costs, meaning you can monitor budgets and have absolute visibility over all of your engagements, and spend, at any one time



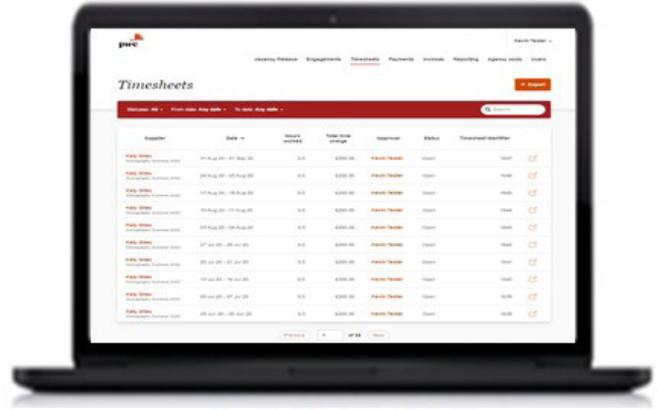
Sourcing and CV management



Document and contract management



Real time reporting



Timesheet/ payment trail audit

Contact us:

We are already working with a number of NHS trusts, financial services businesses and many more organisations across different industries to help them meet their changing workforce needs.

Visit our website to learn more on the Flexible Workforce Hub and how we can support your business, www.pwc.co.uk/flexibleworkforce or contact:



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