

Collaboration



“The magic is harder to find”

We can do our jobs remotely...
but it's more in our DNA to talk
things out face to face”

“Virtual working impedes
creative process and harder to
run interactive working”

25%

of CEO's see innovation as
a top priority for the coming
year

30%

of managers feel they have lost
a sense of connectedness with
their teams

45%

report missing human
interaction whilst working
remotely

Source: PwC Saratoga

Current challenges

- Adapting to remote working can be a struggle particularly in fast paced highly collaborative environments
- What is the right communication channel - how do you get the balance right between too much and not enough?
- No clear boundaries - when your home is your office how do you set clear boundaries whilst maintaining focus and productivity?
- Ensuring instant communications are not lost during remote working. Is it possible to recreate 'water cooler' moments and keep 'corridor conversations' flowing?
- Coming together to deliver innovative solutions and brainstorming new ideas is difficult and is hindering progress and creativity

Issues to consider



Innovation - if remote working is to become the new norm - where does it leave innovation and the collaboration of ideas which drives it? Many employees are struggling with true collaboration in a remote environment, which may hinder quality of deliverables to more complex customers and clients



Siloed working - whilst many employees state that they are able to focus on tasks better working from home, far more report missing human interaction and face to face connections with colleagues and teams, do you have the right tools and technology to overcome this?



Cultural change - in offices culture can evolve organically through shared experiences and collaboration, but how do you build company culture remotely? There is a need to create the right engaging and immersive experiences online to bring to life the culture of an organisation for the virtual world

Office interaction - we are unlikely to see a return to people simply turning up to an office to sit together. In the future, we need to think about picking the moments when you really need a small number of people to come together to solve a specific problem.

Our Tools

Perform Plus

- Perform Plus is our methodology and toolset focused on improving employee productivity. The suite comprises a series of tools that allow teams to virtually conduct huddles, scrums, and set/measure specific goals (e.g. project goal accomplishment, operational production levels, error rates, etc.). This helps better connect teams and maintained and even improved productivity, providing managers with the ability to systemically keep track of things like employee morale

The value to you

- Create connected teams & communities with daily huggles and a platform that allows 24/7 collaboration
- Manage performance in a balanced way - looking holistically at leading performance, wellbeing and collaboration KPI's
- Develop leadership skills - identify fresh and frequent ways to express recognition, tailored to individuals in a meaningful and genuine way.
- Maintain continuity using real time data to drive impactful coaching dialogues