

Rapid Capability Development

Bridging skills gaps to safeguard competitive edge

Why is it important?

Market forces and changes to the external environment are constantly challenging organisations to be innovative and to transform. Today, this situation is worsened due to the speed of technological advancement, a slowdown in productivity, and low levels of investment in upskilling programmes. Ultimately, workforces do not have the appropriate skills to perform. To stay competitive, leadership teams need to rapidly upskill their people in order to meet the short term and longer term needs of their organisation.

When is it most valuable?



Specific **skills shortages**



Changes in **technology or regulatory landscape**

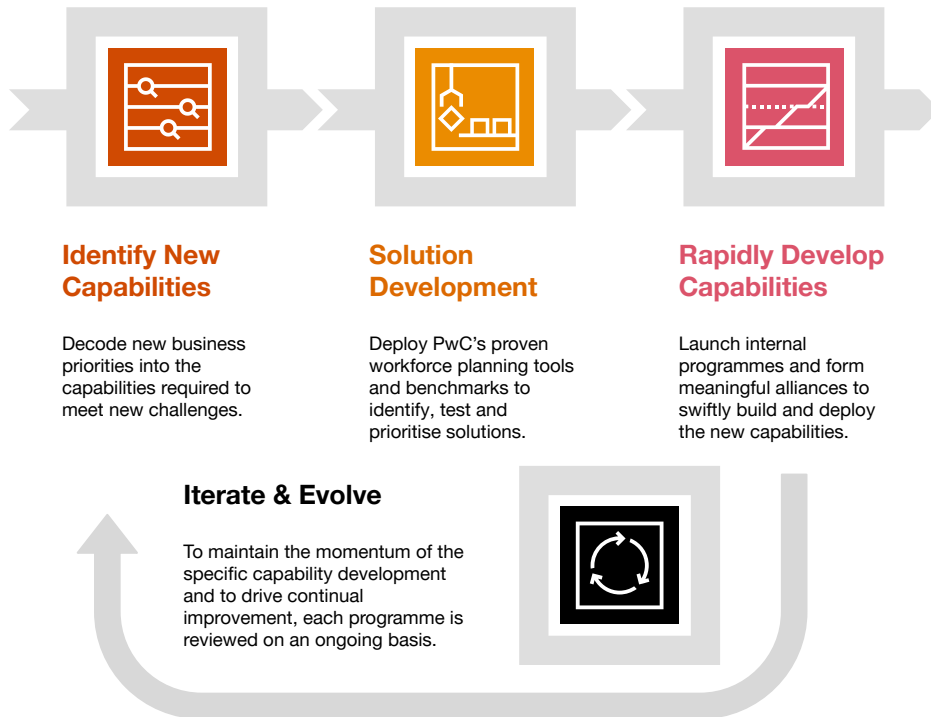


New **strategic priorities**



Need to **drive productivity**

PwC's Rapid Capability Development offering responds to organisations' need to resolve specific capability challenges at pace:



CHRO and Head of Learning Agenda



Strategy

How quickly can we respond to develop new capability requirements?



Right Capability

How do we know what the right capabilities are to meet these new challenges?



Skillset

What transferable skills exist in today's workforce? How can we rapidly fill the gaps?

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How can we help?

PwC's unique approach helps organisations to determine their most pressing skills gaps and mismatches, the populations of employees whose roles will become redundant or significantly changed - and the key challenges to upskill and reskill their organisation. We combine proven PwC tools with market insights in order to validate a case for change and deliver a plan for targeted and timely interventions to rapidly build the capabilities needed.

Are you looking to rapidly upskill your people?
Let's chat.



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