

Top Team Effectiveness

How to build high performing teams at the top?

Why is it important?

The majority of today's ExCo's operate as a collection of individuals, each concerned with their respective functions / business units, instead of as a 'real team' that is aligned around a shared purpose. This puts their organisations at a distinct disadvantage as the complex challenges and opportunities of today's businesses can only be met through an enterprise-wide perspective and approach. Arguably, one of the greatest impacts a CEO can have on their organisation is to organise, develop, and lead a high performing Top Team.

When is it most valuable?



New **CEO**



New **Organisational Vision / Strategy**



Big changes to the **ExCo** makeup



Embarking on a **transformation journey**

PwC's Top Team Effectiveness methodology, underpinned by research and data science, defines the key conditions necessary to build a 'real team' at the top.



CEO ExCo Agenda



Strategy

Is the team clear and aligned around the purpose and strategy?



Execution

Are the executives working together to implement the strategy enterprise-wide?



Leadership

Is the team role modelling leadership from the top?



Commitment

Do the executives prioritise both the team's success and their own?

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How we can help?

PwC's proven approach guides CEOs and their ExCo's through a highly-customised process that addresses their unique context and organisational needs.

Although developing into a high-performing team takes time, this approach enables Top Teams to quickly build a strong foundation. By getting the 7 conditions in place, Top Teams can focus on their strategic priorities and the work they need to do together to drive enterprise-wide performance.

Are you looking to build a high performing Top Team? Let's chat.



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