

Next level planning – Enabling mobility via PwC’s tax and immigration pre-planning tool

It has never been more important to understand the impacts of immigration, tax, social security and other compliance requirements on your mobility and cross border workforce strategy.

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How we can help

PwC’s myAtlas technology enables businesses to understand the costs, timings, feasibility and compliance obligations of a business trip, relocation or remote working request or trip in our top 75 locations, for 223 nationalities from the outset; allowing internal stakeholders and even the employee themselves to plan more efficiently and make informed decisions around their mobility strategy.

myAtlas provides round-the-clock access, complete with downloadable guidance and help-desk functionality – so you can contact PwC for advice 24/7.

Plans for:

- New hires
- Assignments
- One-off Projects
- Business trips
- Remote worker requests
- Brexit

A pre-planning compliance tool designed to support:



GM/Tax teams



HR teams



Project planners



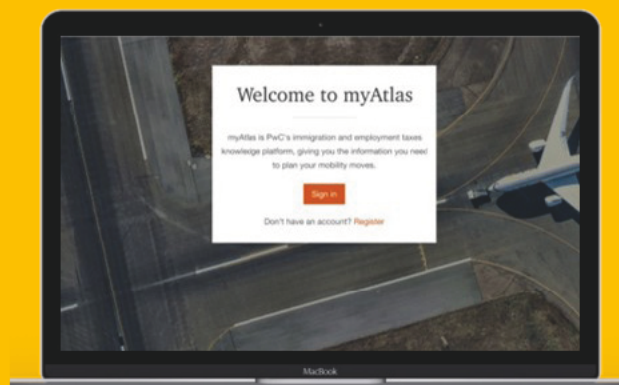
Talent and recruitment



Employee led moves

myAtlas will provide advice on:

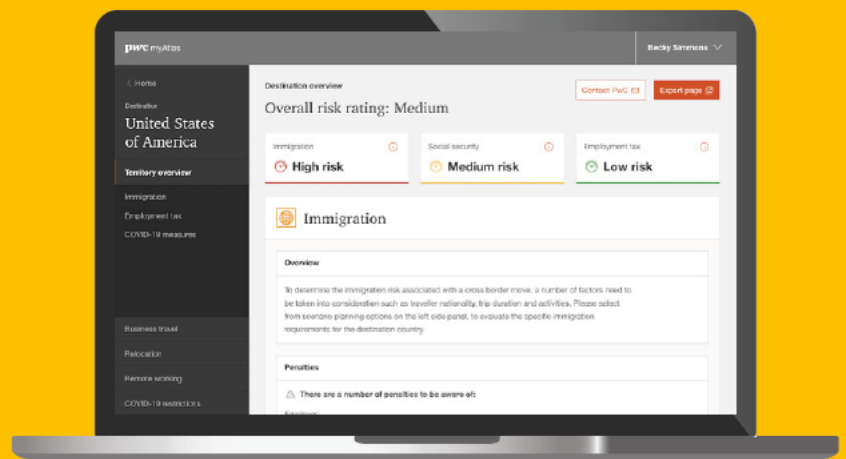
- Allowable business visitor activities
- Viable immigration routes
- Compliance actions required
- Work permit/visa processing times
- Eligibility requirements
- Red flags
- Costings
- The practical implications of Brexit
- Remote workers and the wider considerations
- The Posted Worker Directive
- COVID-19 concessions



Remote workers

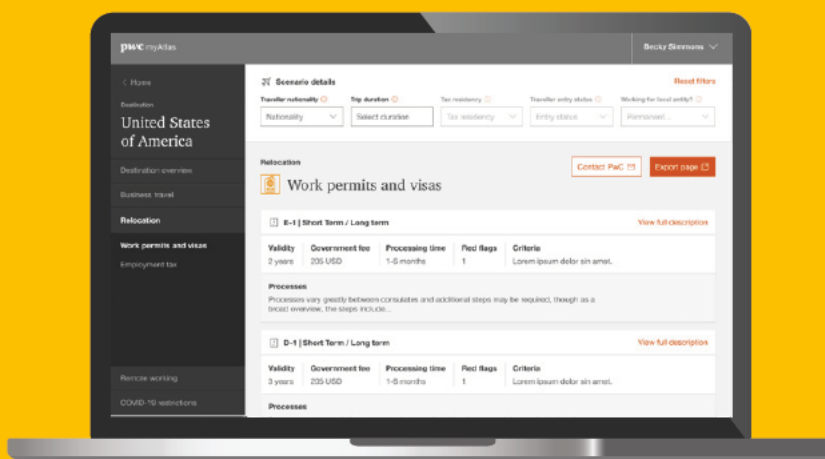
Many companies are reviewing how they will implement new ways of working to support their global workforce of the future, and this has accelerated since the start of the COVID-19 pandemic, as remote working becomes the 'new normal'.

The remote worker module gives users guidance on working remotely at home or overseas, supporting your business with navigating the compliance risks associated with remote working.



Automation Functionality

The bulk upload functionality allows you to check multiple scenarios in one go, using our intuitive logic. Especially useful if you have a big project coming up, or a large number of employees requesting to work remotely.



Posted Worker Directive

With the complexity of the Posted Worker Directive increasing, the PWD module of myAtlas outlines the key considerations in relation to remuneration, longer term postings and notifications that employers may be required to make.

The tool allows users to check whether a notification is required, based on an individual's activities and their home country; as well as providing further detail on the notification, supporting documents required and penalties for non-compliance.

Brexit planning

Compliance considerations will be changing, so whether you want to understand the impact on European business trips and commuting arrangements, or how it will affect longer term assignments or hiring decisions, with myAtlas, you can see at a glance how things will change for your company after the end of the transition period.