SRA Diversity Questionnaire

July 2023



Survey Information

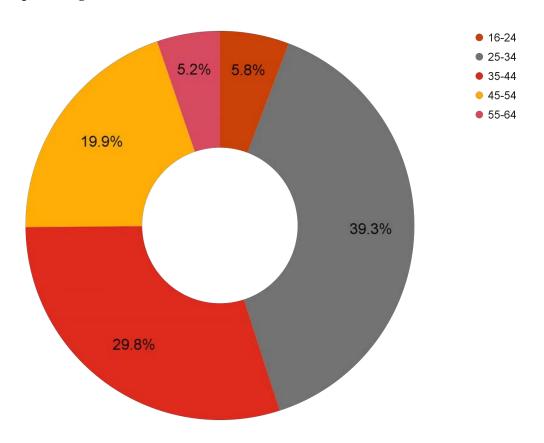
The SRA Diversity Survey is a biennial requirement for all SRA regulated firms. SRA regulated firms are required to survey all legal professionals on the SRA's prescribed list of questions and then publish the data collected. Legal professionals are, however, under no obligation to complete the survey, and in this case not all people did respond. The results collected therefore only represent a selection of people in PwC UK's Legal Business Solutions network, and does not reflect the whole of PwC UK nor the PwC international network.

Breakdown of sex as a percentage Breakdown of sex as a percentage by role category

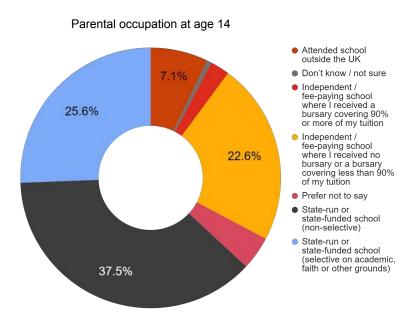
Breakdown by sex as a percentage by role			
Role Category	Male	Female	Prefer not to say
Solicitor (not partner)	39%	60%	1%
Barrister	50%	50%	0%
Salaried or partial equity solicitor partners	25%	75%	0%
Managerial Role	14%	72%	14%
Other fee earning role	64%	36%	0%
Full equity solicitor partners	70%	30%	0%
Role directly supporting a fee earner	33%	67%	0%
Prefer not to say	25%	0%	75%

PwC

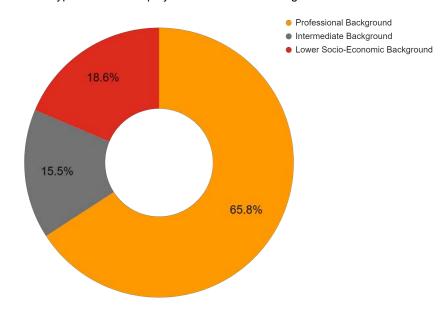
Age Distribution Age distribution shown as a percentage across all individuals



Socio Economic Background

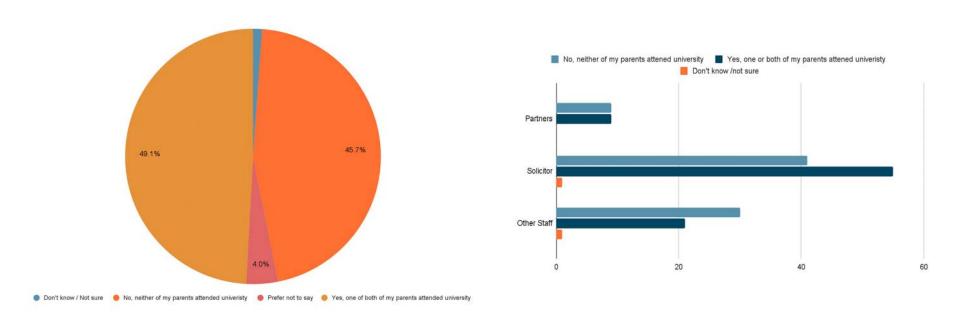


Type of school employee attended between ages of 11 and 16

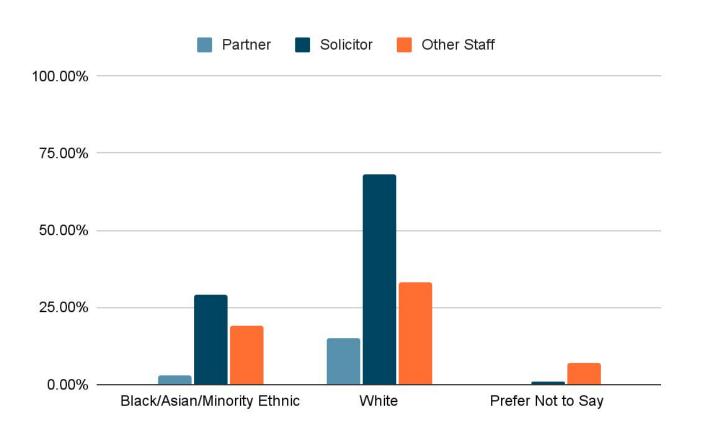


Socio Economic Background

Data shows how many individual's parents attended university and gained a degree by the time they were 18 and is shown as a percentage and broken down by 3 role categories (shown in numbers)



Ethnicity Data
Breakdown of ethnicity as 3 role categories, shown as a percentage



Disability Data

Data shows the percentage breakdown of those who do or do not consider themselves to have a disability in accordance to the definition in the Equality act 2010 and compares data from 2022 and 2023

